

Disability and Domestic and Family Violence

What every worker needs to know



Disability and Domestic and Family Violence

Disability service providers have an important role to play in the lives of women with disability experiencing domestic and family violence. The prevalence rates of this type of violence also tell us that it requires closer attention by every disability service provider.

We invite you to use these resources to build your skills and confidence to respond to disability and domestic and family violence at both a worker and organisational level.

The development of these resources has been informed by the disability workforce and people with disability. The resources provide foundational level domestic and family violence knowledge and skills and the 'how to' of organisational responses. Over five modules the following topics are explored:

- **Why** this violence occurs and increased risk factors for women with disability
- **What** this type of violence looks like and how it can look different for women with disability
- **What** to do if women with disability are experiencing domestic and family violence
- **Who** can support women with disability to obtain information and access supports and services?
- **How** can organisations respond effectively?

Who are these training and resources for?

- **Modules 1 – 4:** Anyone working in the disability sector directly with people
- **Organisational Responses Module:** Anyone working in the disability sector in service coordination, supervision, leadership or human resources roles. Unless you have current knowledge and experience in DFV we recommend also engaging with Modules 1 – 4.

What are these training and resources for?

To build skills and confidence in the disability workforce to recognise and respond to domestic and family violence.

A Certificate of Attendance will be provided for participants who complete the whole series. Please complete the survey on completion and provide your details to enable us to provide the certificate of participation.

We respectfully acknowledge the traditional custodians of the land on which we do our work across Queensland.

This project has been developed in response to Recommendation 10 in the *Not Now, Not Ever: Putting an End to Domestic and Family Violence in Queensland* report. Recommendation 10 – the Queensland Government commissions a review to address the impact of domestic and family violence on people with disabilities. It is funded by the Office for Women and Violence Prevention, Department of Justice and Attorney-General.



Contents

Module	What's it about?	What's included?
Module 1	Why domestic and family violence occurs and the increased risk factors for women with disability	Video Learning guide Fact sheets
Module 2	What this type of violence looks like and how it can look different for women with disability	Video Learning guide Fact sheets
Module 3	What to do if women with disability are experiencing domestic and family violence	Video Learning guide Fact sheets
Module 4	Who can support women with disability to obtain information and access supports and services?	Video Learning guide Fact sheets
Organisational Responses Module	How can organisations respond effectively? <i>*Pre-requisite for this module is Modules 1-4 unless you have current knowledge and experience in DFV.</i>	Video Learning guide Fact sheets

How to use the training and resources

- Watch and reflect on the videos individually or as a team
- Share the fact sheets across staff to build interest in learning more
- Use the case studies and reflection activities that are included in the learning guides to host discussions or learning opportunities. Look back over the learning guides to reflect on your responses. Work in pairs or small groups and provide feedback to each other about your responses
- Explore the links in each of the learning guides to extend your learning
- Embed these resources into your workplace induction or professional development programs to ensure they are accessible to all staff