

Disability and Domestic and Family Violence Training and Resources

The Disability and Domestic Violence Training and Resources were developed following a learning needs analysis and scan of existing training and resources on working with people with disability experiencing domestic and family violence (DFV). Insights were gathered from the disability workforce about what they wanted to know about working with people with disability experiencing DFV and how they like to engage in learning. Insights were also sought about what was required to support effective organisational responses.

Insights were gathered from the workforce through a range of methods including an online survey, focus groups with workers and direct consultation with organisations. In addition, engagement occurred with women with disability and lived experience of disability and DFV, Aboriginal and Torres Strait Islander people and members of the Consultative Working Group on DFV facilitated by the Department of Justice and Attorney General. This feedback informed the learning needs analysis and development of training and resources.

Draft training and resources were developed and tested through 10 live, online workshops and the feedback and contributions of the workers who participated helped to shape the final product.

The design of the training and resources was led by Christine Payne from WorkUP Queensland in partnership with Lisa Fraser from NDS Queensland who facilitated the engagement with the disability sector and other key stakeholders mentioned above. Lee Fagan, Annika Stehn and Louise Villanova from WorkUP Queensland also provided project support including stakeholder engagement and design of the resources.

The development of the training and resources was led by Suelwelyn Kelly in collaboration with Tammy Morgan and Jamie Anderson from the Queensland Centre for Domestic and Family Violence Research.

About the development team

Suelwelyn Kelly is an educator and practitioner with 30 years' experience in the health, community, and education sectors. Suelwelyn served on the Whitsunday, Issac, Mackay WorkAbility Qld Network and played an active role in consultations for the development of the disability Workforce Action Plan for the region. Suelwelyn has a keen interest in promoting integrated, holistic work practices - both in advocacy and program development roles – to address “silo” responses to domestic violence, sexual assault, homelessness, mental health, substance misuse, generational trauma, as well as educational, social, and financial exclusion.

Tammy Morgan's life story has had diverse life and work chapters, and she brings to this training the voice of a woman living with disability. Born and bred in Mackay, Tammy grew up in a household whose family members experienced multiple forms



of disability. Currently employed in the disability sector, she knows first-hand that each individual client has their own ambitions, priorities, abilities and needs – but are united by the experience of living with disability. Tammy’s involvement in this training extends her commitment to ensuring women’s rights to lead fulfilling and productive lives.

Jamie Anderson is an Aboriginal social worker who identifies with the Gangulu Wuli-Wuli/Kanolu clan groups from Central Queensland. In her QCDFVR role Jamie contributes to training, research projects and sector development. Jamie also possesses knowledge in social work processes and interventions, decolonisation and cultural supervision. Jamie has direct field practice and experience in youth and family violence within local Aboriginal rural, remote and broader community sector and has led practice in an intensive family support program. Jamie is a Committee Member on the Board of Helem Yumba (HY) CQ Healing Centre and is actively involved with the disability sector in Rockhampton in a volunteer capacity.

This project has been developed in response to Recommendation 10 in the *Not Now, Not Ever: Putting an End to Domestic and Family Violence in Queensland* report. Recommendation 10 – the Queensland Government commissions a review to address the impact of domestic and family violence on people with disabilities. It is funded by the Office for Women and Violence Prevention, Department of Justice and Attorney-General.

