# Backing the Frontline

Workforce Development in the Domestic Violence Sector

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#### Covered in this talk:

- Transformations of the frontline internationally
- Scholarship concerning the frontline
- Centering the frontline in program design, planning, delivery, and evaluation
- Questions/Comments/Concerns

# What brought me to the frontline

- Experience as a frontline worker
- Knowledge gaps discovered during initial research
- Content analysis of international and national reports missing the frontline
- Discussions with colleagues

### Transformations

- General history of DV movement
- Local, state, and national recognition
- UN Special Rapporteur 1994
- Sector specialization (hence title of talk)
- Credentialing of Activism/Professionalization

# Scholarship of the frontline

- Which disciplines
- Victims and policy
- Public health approach—primary, secondary, tertiary; universal, selective, indicated
- Individualized, not structural; medicalised, not political-economic

### Centering the frontline

- Are there models out there?
- What do flw suggest?
- What is ideal?
- What is realistic?

## Comprehensive



### Holistic



#### Conclusion

- What would a national plan looked like that engaged the frontline?
- What do workers need to be successful in their work?
- What is feasible/what is necessary?